



LIVE SEMINAR

Cal/OSHA Training



THIS SEMINAR AT A GLANCE:

- Identify the latest changes in Cal/OSHA rules and regulations and determine how they may affect your organization
- Interpret Cal/OSHA's confusing language and government "legalese" and apply it as necessary to your organization
- Assess your organization for potential hazards and act now to eliminate them
- Create and implement a written safety plan
- Develop a record keeping system that meets Cal/OSHA standards
- Identify and defuse threats of violence in the workplace
- Adopt a workplace violence policy that addresses security internally and security for those employees who work with outside vendors and contractors
- Learn where to turn for up-to-the-minute information on Cal/OSHA's newest rules and regulations affecting your work environment



Maintaining a safe workplace environment is more than just good business practice.

It's a situation all too common: you assume you're in compliance with Cal/OSHA, but during a routine inspection, you are shocked at the number of violations you've racked up (and the hefty fines your organization will have to pay).

You'll discover smart solutions, quick fixes and preventative measures to help you maintain a safe working environment and bring your organization up to Cal/OSHA's stringent safety standards.

Get real-world answers to questions like these:

- Who's at fault — my employees or me — when they fail to follow the safe practices I've initiated for them?
- What are Cal/OSHA inspectors looking for when they come to my organization?
- What does the new AB 2774 law really mean to my organization?
- Are Cal/OSHA penalties more severe than federal OSHA penalties?
- Will I be given advance notice of a Cal/OSHA inspection?
- Who is responsible for unsafe actions committed at my organization by someone else's employees?
- Can I contest a citation? How do I go about it?
- Do I really need to display those Cal/OSHA posters in my workplace?
- Can I get help from Cal/OSHA to fix the hazards in my workplace?

PROGRAM AGENDA

Rules, Regulations and the Newest Updates

- Finding, understanding and interpreting the law
- Letters of Interpretation — what they are and how to find them
- Compliance Directives — the #1 insight into what Cal/OSHA inspectors really think a regulation means
- Consultation Service — should you use it? We'll tell you the pros and cons
- Insurance Carriers — an often overlooked source of FREE services and advice
- Resources to help you keep up with Cal/OSHA's newest standards, rules and regulations

Preventative Measures for Ensuring Employee Safety

- What are recognized hazards? Spot and correct them before someone gets injured
- What are willful, serious violations? Which violations are not so serious?
- How to create and use your own Hazard Assessment checklist
- Your written safety plan — what it should include to meet Cal/OSHA standards
- The truth about Personal Protective Equipment — find out who's really responsible for paying and overseeing correct usage
- How to communicate your Illness and Injury Prevention Plan to your employees
- Learn the best ways for handling employees who know the safety rules but blatantly disregard them

When Cal/OSHA Knocks — Preparing Your Organization for a Visit

- Is your business a likely candidate for a Cal/OSHA inspection? Find out who gets inspected most frequently — and why.

- The first documents a Cal/OSHA compliance officer will want to see
- The bottom line — how much money can Cal/OSHA citations really cost you?
- Employee hospitalizations, heart attacks, car accidents, etc. — when and how to report these incidents to Cal/OSHA
- Should you consent to an inspection or demand a search warrant?

Record Keeping, Cal/OSHA and You — Keeping Your Records in Line with Cal/OSHA's Rigorous Requirements

- Log 300, Form 300A and Form 301 record keeping in a nutshell
- Where can you keep and maintain Cal/OSHA records? How should you choose an official record keeper?
- Posting requirements for Form 300A.
- How to stay in Cal/OSHA compliance while reporting and recording on-the-job mishaps, injuries, incidents and catastrophes



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